

**AN ORDINANCE
BY: COUNCILMEMBER C.T. MARTIN**

05- ○ -1200

AN ORDINANCE TO AMEND THE PENSION ACTS APPLICABLE TO THE CITY OF ATLANTA, SO AS TO PROVIDE FOR A CHANGE TO THE RETIREMENT PROGRAM BASED UPON A COMBINATION OF AGE AND/OR YEARS OF SERVICE EQUALING RULE 80 FOR EMPLOYEES IN THE GENERAL EMPLOYEES PENSION FUND; AND FOR OTHER PURPOSES.

WHEREAS, an adoption of a Rule 80 retirement program will be a critical step in modernizing an outdated pension plan and provide an adequate pension for those who deserve to retire; and

WHEREAS, an adoption of a Rule 80 retirement program provides a permanent benefit to all employees of the general fund and is preferable to an early retirement program; and

WHEREAS, an adoption of a Rule 80 retirement program will make the City of Atlanta on par with other pension programs and help with recruitment and retention of quality employees;

THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, HEREBY ORDAINS, as follows:

SECTION 1: That Georgia Laws 1927, as amended by Georgia Laws 1978, is hereby further amended by adding an additional subsection which shall read as follows:

“Any officer or employee who is a member of the General Employee Pension Fund, and whose age and creditable service before credit for accrued unused sick leave equals at least 80 years shall be entitled to a monthly pension benefit upon retirement without any reduction for any age or vesting penalties as would otherwise be applicable.

Any officer or employee shall be paid thereafter a normal monthly pension benefit equal to two and one half percent (2.5 %) of such person's average monthly earnings (average of the monthly earnings of the highest three (3) consecutive years' salary) multiplied by the number of such person's years, or fraction thereof, of creditable service, and that the final calculated normal monthly pension benefit shall not exceed 80% of such person's average monthly earnings (average of the monthly earnings of the highest three (3) consecutive years' salary).

SECTION 2: That the Mayor or her designee is authorized to abolish any position that becomes vacant as a result of this Rule 80 retirement program.

That the Chief Financial Officer or designee be authorized to transfer expenses between various departments' personnel line items to accommodate the inequity from savings realized between departments.

That the Chief Financial Officer or designee be required that funds be transferred to the General Employee's Pension Fund as needed to make compensation as the savings accrue for the cost of monthly pension benefits."

SECTION 3: That all ordinances or parts of ordinances in conflict herewith are hereby repealed.